Q. Do I need a Part D Prescription Plan if I have employer sponsored insurance?

Most likely not. If the plan offered at work qualifies as "creditable coverage" per Medicare definitions, you don't need to enroll in a Part D plan when you turn age 65. Eventually, when your employer sponsored plan ends, you'll be allowed a two-month special enrollment period to sign up without incurring any penalties. Your employer plan can tell you if it is considered "creditable coverage". If not, you'll need to enroll in Part D at age 65 to avoid future penalties.